

2011 CORRECTIONAL OFFICER

WAGES As of January 1, 2011	
Full-Time Position:	
Starting Rate: \$14.94/Hour	6 Months: \$17.58/Hour
2 Years: \$18.28/Hour	
HEALTH INSURANCE	
Single Plan: \$966.97 per month 5% paid by Employee \$48.35	Family Plan: \$1,995.24 per month 92% paid by Employer \$1,835.62 8% paid by Employee \$159.62
RETIREMENT	
County Share 6.6% of Total Wages paid by Employer	Employee Share 5% of Total Wages paid by Employer
VACATION	
1 but less than 2	6 days vacation with pay
2 but less than 3	8 days vacation with pay
3 but less than 4	10 days vacation with pay
4 but less than 5	12 days vacation with pay
5 but less than 10	14 days vacation with pay
10 but less than 15	17 days vacation with pay
15 but less than 17	19 days vacation with pay
17 but less than 22	21 days vacation with pay
22 but less than 23	22 days vacation with pay
23 but less than 25	25 days vacation with pay
25 or more	one additional day per year
LONGEVITY	
5 but less than 10	\$15.00 per month/\$180.00 per year
10 but less than 15	\$22.00 per month/\$264.00 per year
15 but less than 20	\$26.00 per month/\$312.00 per year
20 but less than 25	\$31.00 per month/\$384.00 per year
25 or more	\$36.00 per month/\$456.00 per year

PERSONAL DAYS - 2 days per year (first year only: if hired between 1/1 & 6/30 - 2 personal days; between 7/1 & 9/30 - 1 personal day).

HOLIDAYS - 9 paid holidays per year: New Years Day, Friday before Easter, Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Eve and Christmas Day.

SICK LEAVE - 1 sick day per month, accumulative not to exceed 80 days.

UNION DUES - WPPA \$37.75 (full time) \$33.75 (part time) per month.