

PERSONNEL COMMITTEE MEETING

February 18, 2009

Vice-Chair Linda L. Thorpe called to order the meeting of the Personnel Committee at 8:40 a.m., on Wednesday, February 18, 2009, at the Vilas County Courthouse, Eagle River, Wisconsin.

Public meeting notice was given to the public more than twenty-four hours prior to the meeting.

Present: Committee Members: Chair Kathleen Rushlow (8:50 am), Vice-Chair Linda L. Thorpe, James Behling, Bob Egan and Sig Hjemvick (9:00 am).

Others Present: Corporation Counsel Martha Milanowski, Local 349 Business Agent Randy Ingram, Chief Joe Fath, Invasive Species Coordinator Ted Ritter, Lake Specialist Matt Wagner and County Conservationist Carolyn Scholl, Public Health Director Gina Egan and Personnel Confidential Assistant Beth Carter.

Approval of Agenda: Motion by B. Egan, seconded by L. Thorpe to approve the agenda to be discussed in any order at the discretion of the Chair. All voting aye, carried.

Approval of Previous Minutes: Motion by B. Egan, seconded by L. Thorpe to approve the January 21, 2009, minutes. All voting aye, carried.

Approval of Bills: Motion by J. Behling, seconded by B. Egan to approve the Simandl & Prentice, S.C. bill in the amount of \$148.50. All voting aye, carried.

Vacation Carryover Requests: None.

Closed Session: Motion by L. Thorpe, seconded by B. Egan to go into closed session at 8:57 am, pursuant to *Section 19.85(1)(c)(e)(f) & (g)*, for the purposes of considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; consider non-precedential side letter of agreement between Vilas County and the Vilas County Corrections Officers, Telecommunicators and Law Enforcement Clerks Association, Local 349, WPPA/CERD, Local 349; considering medical data of a county employee and for purposes of conferring with legal counsel with respect to litigation in which it is or is likely to become involved. A roll call vote found the following members voting yes: Chair K. Rushlow, Vice-Chair L. Thorpe, J. Behling and B. Egan, unanimous, motion carried.

Adjournment of Closed Session and Return to Open Session: Motion by L. Thorpe, seconded by B. Egan for adjournment of the closed session and return to open session at 12:42 p.m. A roll call vote found the following members voting yes: Chair K. Rushlow, Vice-Chair L. Thorpe, J. Behling, B. Egan and S. Hjemvick, unanimous, motion carried.

Committee may consider ratifying any action taken in closed session:

- **Conservation Department:** Motion by J. Behling, seconded by B. Egan that the Lake Specialist for Vilas County be compensated at 100% of the salary, effective February 9, 2009. All voting aye, carried.

- **Local 349 Side Letter:** Motion by L. Thorpe, seconded by J. Behling to request Joe Fath to compile part-time wage information for the Personnel Committee to review and consider on March 31, 2009 (Wage information re: Local 349 Grievance 08-280 and other part time employees). All voting aye, carried.
- **Sue Geffers – Food Site Manager:** Motion by J. Behling, seconded by L. Thorpe to authorize the termination of a County employee as discussed in closed session. All voting aye, carried.

Public Health Dental Program Limited Term Employee: Public Health Director Gina Egan appeared seeking approval to hire a limited term employee to handle the Public Health Dental Program clerical duties for Vilas County. Discussion. Motion by J. Behling, seconded by B. Egan to authorize the Public Health Department to hire a limited term employee for the Public Health Dental Program, not to exceed 90 days per year, at \$11.55 per hour, effective immediately. All voting aye, carried.

Restructure Information Technology Department: No discussion.

Victim Witness Temporary Position: Motion by L. Thorpe, seconded by B. Egan to authorize the District Attorney's office to hire a limited term employee, not to exceed 90 days per year, at \$11.55 per hour, while a county employee is out on medical leave. All voting aye, carried.

Letters and Communications: Due to one (1) resignation and one (1) retirement Social Services Director Greg Schiek posted two (2) positions to Local 474a, pending March County Board approval to fill these positions: Economic Support Specialist B and Economic Support Specialist A (Lead Worker).

Future Meeting Dates: March 10, 2009 and March 31, 2009.

Adjournment: Motion by L. Thorpe, seconded by J. Behling to adjourn the meeting at 1:00 pm. All voting aye, carried.

Minutes reflect the recorders notations and are subject to approval by the appropriate board or committee.

Submitted by: Beth Carter
Personnel Confidential Assistant